



BEE Rating Solutions

## Broad Based Black Economic Empowerment Verification Certificate

### Measured Entity:

**EMPLOY AND EMPOWER DEAF CC**

**Registration no:** 2007/068783/23

**VAT no:** 4590241131

**Head Office:** 22 Solomon Street, Braamfontein

**Verification Standard Applied:** The B-BBEE Codes of Good Practice  
**Scorecard Applied:** EXEMPT MICRO ENTERPRISE

**Overall Score:** 75

**Broad-Based BEE status level:** Level Three Contributor to BEE

**BEE Procurement Recognition Level:** 110%

**Black Ownership:** 50.01%

**Black Women Ownership (Disabled):** 50.01%

**Value Adding Supplier:** Yes

AUTHENTIC BEE  
RATING SOLUTIONS  
(PTY) LTD-EXEMPT  
MICRO ENTERPRISE  
CERTIFICATE

**Certificate No:** **BRS E 004241**

**Date of issue:** 8 August 2011

**Expiry Date:** 7 August 2012

*This certificate is the result of an independent and impartial verification of the BBEE status of the measured entity measured against the Codes of Good Practice on Broad Based Black Economic Empowerment. The objective of our verification is to verify the validity and accuracy of the BBEE status represented by the measured entity. BEE Rating Solutions (Pty) Ltd is not responsible for ensuring completeness of information provided to support the BBEE status.*

Authorised Signatory

**BEE RATING SOLUTIONS (PTY) LTD IS A FULL MEMBER OF ABVA, MEMBERSHIP NO. AM00014**

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