Company Profile
Partnered Solutions

I am Deaf. How can I help you?

Partnered Solutions
eDeaf runs a variety of accredited training initiatives and learnerships in order to achieve B-BBEE objectives and spend requirements within the required time frame.
eDeaf was established in 2007 with the single aim of creating change, a change that is systemic, sustainable and for the benefit and upliftment of the Deaf community in South Africa.

Our focus is on training and empowering the Deaf community of South Africa.

Over the past 12 years eDeaf has established itself as The leading provider of Deaf skills development training in South Africa.

We are now the job placement provider of choice representing the Deaf community.

eDeaf currently employs over 75 people nationwide

80% of our team are Deaf
Why Choose eDeaf

Skilled facilitators, who are Deaf, conduct:

- Learnerships
- Recruitment & Job Placement
- Work Readiness Programmes
- Soft Skills Training Courses

We create partnered solutions
Our goal is to remove PERCEIVED and PHYSICAL barriers to entry into the marketplace.

Our aim is to ensure that each candidate leaving eDeaf is fully equipped to add value to a developing and growing economy and is a work-ready Deaf individual.

Benefits of partnering with eDeaf

- We are B-BBEE Level 2 accredited, with a recognition level of 125%
- 51% black, woman and designated group (Deaf) owned
- Skills development solutions designed to meet clients’ needs
- Alignment with the B-BBEE Codes of Good Conduct
- SETA accredited qualifications from NQF Level 1 - 5
- Fully integrated Learner Management System
- Variety of Enterprise and Supplier Development partnered solutions available
- More than 85% retention and completion rate of all learnerships, allowing clients to claim full section 12H Tax rebates
- 60% absorption of learners completing learnerships, allowing clients to claim bonus points
National Treasury / Jobs Fund

eDeaf has an ongoing partnership with the Jobs Fund which co-finances projects by public, private and non-governmental organisations that will significantly contribute to job creation.

Edcon

Ongoing provision of suitably qualified Deaf individuals for placement within the Edcon divisions nationally.

Decade of the Deaf

A joint partnership with Shoprite Checkers. eDeaf trained over 1,000 learners in an NQF Level 2 qualification in Wholesale and Retail.

Mr Price

eDeaf are the service provider of choice for Deaf learnerships in KZN.

MICT SETA

Over 500 learners have graduated with NQF Level 3 and 4 qualifications.

KZN Department of Health

Over 700 front line staff were trained in basic SASL across 11 districts.

SPAR

eDeaf is the service provider of choice for Deaf learnerships nationally.
Accredited Training

Wholesale & Retail (NQF Level 2)
Adult Education & Training (AET Level 1, 2 & 3)
IT Training (NQF Level 3, 4 & 5)
Hygiene & Cleaning (NQF Level 1)

Value added services

Recruitment & Job Placement
Soft Skills Training Courses
Interpreter Services
Work Readiness

Workplace / Site Inspection
SASL Training
Deaf Culture Sensitisation
eDeaf App

Accreditations

B-BBEE Benefits & SETA Accredited Training Provider
“The rest of the divisions are pushing us, and they say ‘I also want eDeaf staff in my store!’”
Dr Thuli Tabudi (HR Executive, SPAR Group)

“Our Deaf learners are an asset to us and we can’t wait to expand this project.”
Chanelle Muthiyalu (HR Business Partner, Mr Price)

“Having Deaf employees makes a positive difference in our company. Edcon is embarking on employing more Deaf people in the future.”
Tasleem Khan (Regional Operations Manager, Edcon)

“Our Deaf guys are brilliant at what they do!”
Alan Thomas (Team Leader, Smiths Manufacturing)

“Our Deaf baristas cope very well with the pace and the demands of hospitality.”
Philisile Mdabe (Regional Trainer, Ciro)

“The integration between the hearing and the Deaf staff has been seamless.”
Dominic Salomon (Finance Director, Salomon Brothers)
eDeaf is proud to provide partnered solutions to many of South Africa's high profile and noteworthy businesses. We believe this displays our proven competency and reputation amongst the Deaf community and businesses alike.
Our Values

Our values define who we are, they are our fundamental beliefs, they guide our actions and behaviour. They influence the way we work with each other, the way we serve our clients and empower the Deaf community.

**Community**
We employ and empower the Deaf community of South Africa through our partnered solutions approach.

**Respect**
We sensitize the “hearing” to look through the eyes of the Deaf; we acknowledge that we are stronger together.

**Excellence**
We are committed to delivering effective learnerships and recruitment solutions that add value to your business and benefit from government incentives.

**Leadership**
We are a Deaf lead organisation, who empower and guide future Deaf leaders within our sphere of influence.

**Empowerment**
Deaf facilitator lead training, ensures our learners are taught in their first language (SASL), resulting in a greater success rate, and better prepared students.

**Trust**
We are the leading training provider of Deaf skills development in South Africa.

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